

NJ PAID SICK LEAVE

TAKES EFFECT ON
OCTOBER 29, 2018

Employers are required to give workers **1 hour of paid sick leave** for every 30 hours worked, with an **annual cap of 40 hours**.



The New Jersey Paid Sick Leave Act will go into effect on October 29, 2018.

Get Prepared:

- Evaluate your current time-off policies, compare them to the requirements of the [new law](#), and make changes accordingly.
- If you do not offer paid leave, prepare and communicate a new policy before the October effective date.
- Consult with your auditor, accountant, or employment counsel to ensure your time-off policies are complying with the new law and the [Earned Sick Leave Rules](#), recently released by the NJ Department of Labor and Workforce Development.
- Post the [New Jersey Earned Sick Leave notice](#) in a conspicuous and accessible place at all work sites, as well as provide the notice to each employee individually, no later than November 29, 2018.

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